

# Recommendations Due After 31 July 2012

ACTION PLAN NO:	WEAKNESSES IDENTIFIED: GRADE:	AGREED ACTION:	DATES :	COMMENT/EXPLANATION:	PYRAMID: RESPONSIBLE
<b>DEPARTMENT</b>	<b>CHIEF EXECUTIVE'S UNIT</b>				
<b>SERVICE</b>	<b>IMPROVEMENT &amp; HR</b>				
<b>REPORT NAME</b>	<b><u>REVIEW OF RESOURCELINK</u></b>				
4	<p>Online Payslips</p> <p>Office based staff have the option through the MyView self-service software to view their payslips online. This is currently considered to be a 'nice to have' option, and all members of staff still receive hard copies of their payslip. Non-office based staff do not have access to MyView.</p> <p>Consequently, there have been no changes to the current system and process for generating payslips and so at this time, this element of the project currently does not deliver any efficiencies. There is, therefore, a risk that the Council continues to incur costs and not meet efficiency targets as well as members of staff not benefiting from the self-serve software.</p> <p><b>MEDIUM</b></p>	<p>Further consideration is needed by the Council to achieve fully the potential benefits from this element of the project, especially as the system is due to be rolled out to teaching staff in the coming months as well as other remaining employees to whom this process is currently unavailable.</p> <p>AGREED - the savings will be delivered through the HR service review implementation.</p> <p>From October 2012 the HR development team will continue with a phased roll out of online payslip and online travel and subsistence.</p>	<p>31 October 2012</p> <p><b>31 March 2013</b></p>	<p>Development Officer will agree new priorities and timetable for going forward, however, implementation of MYVIEW is unlikely to be until end of current financial year.</p>	<p><b>Delayed but rescheduled</b></p> <p>Head of Improvement &amp; HR</p>